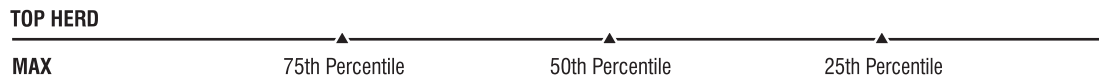


2008 MANAGEMENT CENTRE

All BRITISH COLUMBIA DHI herds based on 2008 herd averages

Management Centre	←----- Percentile -----→									
	MAX	90th	80th	70th	60th	50th	40th	30th	20th	10th
Milk Value - Holstein Average of Current 305 Day Lactations (Value after deductions/transportation)	>\$7,780	\$6,924	\$6,651	\$6,499	\$6,320	\$6,134	\$6,000	\$5,829	\$5,586	\$5,332
SCORE	500	450	400	350	301	251	200	151	100	50
Milk Value - Non-Holstein Average of Current 305 Day Lactations (Value after deductions/transportation)	>\$6,834	\$6,310	\$5,979	\$5,763	\$5,593	\$5,347	\$5,075	\$4,857	\$4,657	\$3,675
SCORE	500	450	400	350	300	251	200	150	100	50
Udder Health (Herd Average Linear Score)	<1.2	1.4	1.6	1.7	1.9	2.0	2.1	2.2	2.3	2.6
SCORE	150	140	123	116	96	82	68	54	39	17
Age At First Calving (First Lactation Only in Years-Days)	<1-356	2-023	2-038	2-054	2-064	2-073	2-085	2-096	2-120	2-168
SCORE	100	91	81	71	61	51	41	31	21	11
Calving Interval (Herd Average in Months)	<13.6	13.3	13.5	13.7	13.8	14.1	14.3	14.6	14.9	15.6
SCORE	50	50	50	44	40	32	26	20	14	7
Longevity (Annual % Herd 3rd+Lactations)	>55.8%	45.3%	42.6%	39.3%	37.3%	36.0%	33.9%	31.7%	29.6%	26.4%
SCORE	100	91	81	71	61	51	41	31	21	11
Herd Efficiency (Annual % Herd in Milk)		89.3%	88.1%	87.3%	86.8%	86.2%	85.6%	84.5%	83.3%	81.5%
SCORE		91	99	100	100	100	100	95	84	69

How Percentiles Work



If all the herds (animals could be substituted for herds) were arranged in order from lowest to highest, the 75th percentile would be the value of the herd that is better than 75% of all the other herds. The 99th percentile value is that which is better than 99% of all the other herds.